

FOREST COUNTY ASSOCIATION OF LAKES, INC.
BOARD OF DIRECTORS MEETING
Associated Bank of Crandon
Friday, September 19, 2025

Call to Order: Meeting called to order at 9:30 am by President Pam Schroder who established a quorum.

Board of Directors & Liaisons Present: Mark Smith, Diane Smith, Vi Lamers, Lee Lamers, Pam Schroeder, Mike Henderson, Mark Orlovsky, Pat Schultz, Greg Schmitz, Kayla Littleton, Bob Ebben, and Kathy Babcock.

Board of Directors & Liaisons Present on ZOOM: None.

Board of Directors & Liaisons Excused: Jim Zach, Derek Thorn, Clair Carty

Board of Directors & Liaisons Absent: None.

Guests: None.

Secretary's Report: Motion to accept the minutes from August 2025 was made by Vi Lamers, seconded by Diane Smith. Motion passed unanimously.

Treasurer's Report: Bob Ebben reported that there weren't a lot of changes from last month to this month. However, 1) he sent in our dues (just over \$500) to Wisconsin Lakes; 2) we received one individual membership and one business renewal; 3) we received a renewal notice from Visit Forest County – he will look into the possibility of placing and add and will check if there is a reduced fee for non-profits, perhaps adding our statement of purpose and a list of what we do if he considers it not too expensive.

Vi Lamers made a motion to accept the treasurer's report as presented, seconded by Greg Schmitz. Motion passed unanimously.

GRANT UPDATES: None at this time.

LIAISON REPORTS:

Forest County Land and Water Conservation: Kayla Littleton reported that her department is done with their summer work. She and Lucas continue to work on non-metallic mines inventory, Forest County's GIS system, and the Cost Share Program for Shoreline Restoration.

Lumberjack RC & D: Kayla reported that the Laona School Forest received one of the grants. She also indicated that Lumberjack is looking for a Forest County representative. Mark Orlovsky volunteered to be our liaison with Pam Schroeder as his alternate. Kayla will put Mark O. in touch with Tracy Beckman of Lumberjack.

WRISC: None at this time.

FLOW/AIS: Derek Thorn provided a written report indicating that he has been given the authority, for a fee, to help lake associations write Surface Water Grants. Also, he continues annually to monitor Bear Lake for AIS by doing both a boat landing survey and a meander survey.

COMMITTEE REPORTS

Essay Contest (spring)— *Clair Carty*. – No report at this time.

Newsletter (spring)—*Vi Lamers* – No report at this time.

Kentuck Day (July) – *Greg Schmitz and Mark Smith* – No report at this time.

Fall Forum (August) – *Jim Zach* – No report at this time. Next year's tentative date is Friday, August 21, 2026. Mark O. will check with LLAA for date availability.

Environmental Day (Friday, October 2, 2025) – *Lee Lamers & Kayla Littleton* – Lee reported that Kayla, as usual, has been a GREAT help organizing this day. We are all set with nine speakers who are all confirmed. Lee will bring the signage for the different stations and will let Pam know if he needs help with this. Currently we have 53 students signed up (Wabeno and Crandon bring their Environmental

Science classes, Laona brings all). Pam will bring a bell, a trivia game and prizes. Greg will get Pam water bottles for her to distribute from her station.

Annual Meeting (Saturday, October 18) – *Pam Schroeder* - -Pam reported that she has confirmed Wolf River Rendezvous as the venue and Jameson's as the caterer. The menu was discussed and will likely include beef tips in gravy and a chicken entree, plus vegetables and a salad, plus a dessert. The event will begin with our annual meeting at 4 pm, a presentation on wildlife at 5 pm, and dinner immediately following at approximately 6 pm. Essay contest winners and their families will be invited to come at 5 pm. We will charge \$28.00/person (our cost is \$22.00/person but does not include speaker fee or waitress' tip, etc.). We might have as many as nine people from the essay contest winners and their families. Pam will advertise this in the Forest Republican and Greg will add it to FCAL's website <fcawis.org>. Election of Board Members will occur immediately after the annual meeting. Pam reported that the following people have agreed to run for another term: Bob Ebben, Clair Carty, Pat Schultz, Mike Henderson, and Lee Lamers.

Next year's tentative date is October 17, 2026, but we have to make sure it does not conflict with Metonga's *Weeds & Walleyes*, etc.

By-Laws Review – *Pam Schroeder* – No report at this time.

Website – *Greg Schmitz* – Greg reiterated his need for seasonal photos of your lake and region.

MISCELLANEOUS BUSINESS

Sound System – Mark O. reported that he has not had any luck finding this.

Table Signage for Fall Forum – A motion was made by Pat Schultz, seconded by Mike Henderson that we give Diane Smith authority to purchase these and have them sent to Pam's home address. Motion passed unanimously.

NEXT MEETING – Our next meeting will be our Annual Meeting & Dinner at the *Wolf River Rendezvous* on October 18th (see above for details). We will not have November meeting, but board members will meet immediately after the Annual Meeting & Dinner to elect officers. There will be no December board meeting, but Mark O. is making reservations for us to gather at Water's Edge for a Holiday Party at 5 pm on Thursday, December 11.

ADJOURNMENT – Motion to adjourn at 11:00 am made by Mark Smith, seconded by Diane Smith. Motion passed unanimously.

Respectfully submitted,

Kathy Babcock