

FOREST COUNTY ASSOCIATION OF LAKES, INC.  
ANNUAL MEETING LIVE & VIA ZOOM  
OCTOBER 15, 2021, STARTING AT 9:30 AM

Call to Order: President Pam Schroeder called the annual meeting to order at 9:40 am and declared a quorum was met.

Board of Directors Present: Pam Schroeder (president & Little Long), Bob Ebben (treasurer & Arbutus), Harry Resch (education liaison & Metonga), Clair Carty (Bear), Greg Schmitz (Camp Six), Pat Schultz (Jungle), Larry Sommer (Lucerne & Lumberjack RC&D liaison), Vi Lamers (newsletter & Roberts), and Kathy Babcock (secretary & Butternut/Franklin).

Board of Directors Present via ZOOM: Vi Lamers (newsletter), Steve Kircher (Forest County Land and Water Conservation Dept. & Metonga).

Board of Directors Excused: Jim Weisner, Lee Lamers, Bruce Court

Guests present: Derek Thorn (FLOW AIS Coordinator), Bill Hickman (Lucerne), LexAnn Hitchcok (Lucerne), Mark Orlovsky (Lucerne), Mark Truymen (Metonga), Curt Haga (Pickerel), Sherry Pethers (Bear), Janet Resch (Metonga), Glen Costie (Camp Six).

Guests via Zoom: Allen Schroeder (Little Long), Dana Ruff (Little Long), Phil Resch (Metonga), Diane Smith (Lost), Stan Phelps (St. John's), Jim Zach (Lucerne).

Pam Schroeder declared a quorum was met.

**INTRODUCTIONS** – Members introduced themselves. Pam Schroeder thanked our business partners for their continued support:

Laona State Bank  
Associated Bank  
Johnny's Resort on Lake Wabikon  
Schaefer's  
Charlie's on Lake Metonga

**AGENDA** -- Motion to accept the agenda was made by Curt Haga and seconded by Larry Sommer. Motion passed unanimously.

**SECRETARY REPORT** -- Kathy Babcock reviewed the minutes from the last Annual Meeting of October 19, 2019 and reminded the group that there was no annual meeting in 2020 due to COVID restrictions. Motion to accept the minutes from the 2019 annual meeting was made by Greg Schmitz and seconded by Harry Resch. Motion passed unanimously. Also reviewed were the minutes from the February 19, 2021 meeting as they provided an overview of some 2020 Board of Directors appointments that will need to be approved by the general membership at today's meeting.

**TREASURER'S REPORT** - Treasurer Bob Ebben distributed and reviewed the following handouts: "Register Report", "Current Budget-Current Year", "Itemized Categories – Year to Date" (shows a summary of what has been taken in and spent to date), and "Net Worth as of 10/12/2021".

He noted that although we were living well within our budget there were a few explanations needed:

- 1) we over-spent in a few categories as we took care of expenditures that we didn't include in the budget – these will be accounted for in the next budget;
- 2) we show a deficit in the budget of \$1972.03;
- 3) the deficit was due in part to our anticipating \$2,000 in grant money from the tribes, but as Mole Lake and the Potawatomi were shut down due to COVID, their grant monies were not available;
- 4) the above is balanced out as we had no annual dinner/meeting expenses due to COVID cancellations;
- 5) we now have 501 3c status, which will allow us to apply for grants from the Potawatomi in the future.

Our Net Worth is \$18,566.42, which is more than last year. Bob Ebben explained this was due to saving money by not having the annual meeting/dinner in 2020 and because we began to offer our members a 5-year membership dues prepayment option.

The insurance expenses we incurred were due to updating our liability policy that covers the organization and the board of directors and officers.

Harry Resch made a motion to accept the treasurer's report as presented, seconded by Curt Haga. Motion carried unanimously.

At the next meeting of the board of directors, we will discuss our need to update our membership forms to include the increased membership price for one year of \$25.00 per family or for five years for \$100.00. Business partners are \$50.00 per year.

## **OLD BUSINESS**

**President's Report** -- Pam Schroeder reported on the following activities:

**Nov. 2020** – Our first Board meeting via ZOOM and first FCAL activity since March of 2020 due to COVID restrictions

**February 2021** – Jim Weinsner was appointed to the Board of Directors to represent Lake Lucerne Advancement Association; Larry Sommer continues as a rep. from Lake Lucerne, and also our liaison to Lumberjack RC & D.

**April -2021** – Begin meeting simultaneously “in person” at the Crandon Public Library and via ZOOM. Dan Verbanac was appointed FCAL representative for Silver Lake.

**May 2021** – ran the essay contest (contacted area schools, received the essays and ran the judging).

**June 2021** – contacted winners of the essay contest, their schools and families (1<sup>st</sup> place =\$100; 2<sup>nd</sup> place = \$50.00; 3<sup>rd</sup> place = \$25.00; Honorable Mention \$10.00 (donated by Clair Carty) – submitted article and pictures of essay winners to local papers.

**July 2021** – worked on tabletop display for Kentuck Days; WRISC sent Dana to help us support our booth and Derek Thorn of FLOW-AIS spent the day representing us at Kentuck Days as did a number of our board members. Thanks go out to all involved.

**August 2021** – Fall Forum – Steve Kircher and Derek Thorn presented. We thank the Lake Lucerne Advancement Association for donating the use of their pavilion. 25 people represented 12 lakes at this year's forum. Derek T. and Steve K. identified good and bad species brought in from the different lakes. The banded mystery snail was identified for Lake Metonga and added to the DNR list of invasive species in that lake.

**September 2021** – Environmental Days cancelled due to COVID and the work being done to improve Veteran's Park. Annual Banquet cancelled. Christian Cold,

wildlife presenter, and the essay contest winners who had sent in a reservation were contacted. Non-Lead Sinker Packets were assembled by board members after the meeting. Thank you to Greg Schmitz for gathering these supplies.

### **Introduction of our Liaisons**

**FLOW-AIS** – Derek Thorn was introduced as the Aquatic Invasive Species Coordinator of Forest, Langlade, Oconto, and Washington counties.

**Land And Water Conservation Dept.** – Steve Kircher was introduced as the head of this Forest County department.

**Lumberjack RC & D** – Larry Sommer was introduced as secretary for this organization.

**Annual Banquet & Program Status** – The annual dinner had to be cancelled due to COVID. We are considering holding the annual banquet later this spring if COVID restrictions are lifted. Chris Cold was contacted to cancel his engagement as speaker at our Annual Banquet – he says he will be open to presenting for us in the future.

### **NEW BUSINESS**

#### **Election of Board Members–**

- 1) Pam Schroeder indicated that, as we did not have an annual meeting last year, the following board members needed to be officially approved:

Daniel Verbanac (Silver Lake)  
Jim Weinser (Lake Lucerne)  
Greg Schmitz (Camp Six Lake)

Curt Haga made a motion to accept the appointment of Daniel Verbanac, Jim Weinser (Lucerne), and Greg Schmitz (Camp Six) for the 2020-2023 term. Mark Truymen seconded. Motion carried unanimously.

- 2) Pam Schroeder indicated that following people have been contacted and have agreed to run for another term:

Pam Schroeder (Little Long)  
Vi Lamers (Roberts)  
Lee Lamers (Roberts)  
Mark Smith (Lost)

Mark Orlovsky made a motion to nominate and elect Pam Schroeder (Little Long), Vi Lamers (Roberts), Lee Lamers (Roberts), and Mark Smith (Lost) as board members for the 2022-2024 term. LexAnn Hitchcock seconded the motion. The motion passed unanimously.

- 3) Nominations for additional Board Members were taken from the floor. The following people were nominated:

Jim Zach (Lake Lucerne)  
Patty Orlovsky (Lake Lucerne)  
Mark Truyman (Lake Metonga)

Vi Lamers made a motion to elect Jim Zach from Lake Lucerne to be a member of the board of directors. Motion was seconded by LexAnn Hitchcock. The motion passed unanimously.

LexAnn Hitchcock made a motion to elect Patty Orlovsky from Lake Lucerne to be a member of the board of directors. Motion was seconded by Larry Sommer. The motion passed unanimously.

Larry Sommer made a motion to elect Mark Truyman from Lake Metonga to be a member of the board of directors. Motion was seconded by Harry Resch. The motion passed unanimously.

- 4) The following lakes currently do not have representation on the board of directors: Bishop, Ground Hemlock, Howell, Julia, Kentuck, and Pickerel.

- 5) Officers will be elected at the next board meeting.

## **ADDITIONAL NEW BUSINESS**

Les Schramm recently resigned from the Board of Directors. He was recognized for his initiative and work over the years, especially as a founding member of FCAL.

Adjournment -- Motion to Adjourn was made by Greg Schmitz, seconded by LexAnn Hichcock. Motion passed. Meeting adjourned at 10:45am.

**Next BOD meeting will occur on Friday, November 12 at 9:30 am at the Crandon Public Library and also via ZOOM. Any and all FCAL members are welcome to attend our monthly meetings.**

Respectfully submitted,

Kathy Babcock  
Secretary